

**AMENDED BYLAWS
OF THE
MALCOLM YOUTH SPORTS ASSOCIATION (MYSA)**

**ARTICLE I
Statement of Objectives**

The Malcolm Youth Sports Association (MYSA) was formed to support the youth sports programs of the Malcolm #148 School District in Malcolm, Nebraska, including students who have optioned into Malcolm's district. The Association's objectives are to:

- 1: Stimulate interest in sports programs and promote a positive competitive spirit
- 2: Provide a structured process for coaches and participants to have a better understanding of the fundamental aspects of a particular sport and to provide a transition from youth sports into junior high and high school sports.
- 3: Create a communication system for parents/guardians and coaches and be a mediator if any issues arise.
- 4: Provide a financial support system for Malcolm youth sports.
- 5: Serve as a liaison between the Association, the Village of Malcolm, and Malcolm Public School.

**ARTICLE II
Board of Directors**

Section 1 - General Powers: The business and affairs of the Association shall be managed by its Board of Directors.

Section 2 - Number: The number of directors shall consist of no less than five (5) and no more than ten (10) individuals who are nominated and approved by the directors. Directors will include a President, President-Elect, Secretary, Treasurer, and up to six (6) directors at large.

Section 3 - Qualifications: Directors must be 18 years or older and is open to any parent or guardian who has a child participating in or eligible for any MYSA youth program.

Section 4 - Tenure: Directors will be elected at the annual meeting and will serve a two-year term. So the board maintains continuity, only half of the directors should be up for election each year. Directors may be re-elected after their two-year term.

Section 5 - Electing New Directors: In July, directors up for election should express their interest to remain on the board or not. If they wish to be done with their position, they are encouraged to find and nominate a replacement. Their nomination or any community member wishing to be on the board for the upcoming year should be present at the August meeting.

Section 6 - Vacancies: Any director may resign at any time by giving a 30-day written notice to the President or President-Elect. Any vacancy occurring in the Board of Directors may be filled by a vote of the majority of the remaining directors at the next scheduled meeting. A director elected to fill a vacancy shall serve the unexpired term of his or her predecessor.

Section 7 - Regular Meetings: A regular meeting of the Association is open to all directors and the general public. Regular meetings shall occur no less than monthly during the school year, including the annual meeting of elections held in August. Notification of meetings will be placed in the district newsletter, *The Clipper*, on the MYSA website, or on the MYSA Facebook page.

Section 8 - Special Meetings: Special meetings of the Board of Directors may be called by any director.

Section 9 - Quorum: A majority of directors shall constitute a quorum.

Section 10 - Committees: The Board of Directors may create a committee for a special project or purpose. Such committee must follow all stipulations put forth by the Association and will report monthly to the Board of Directors.

Section 11 - Special Votes: Any action required before the next scheduled meeting may take place via email communication of all elected directors. The secretary will record any such motions and votes and will make an addendum to the previous month's minutes.

Section 12 - Removal: Any director may be removed by a majority vote of the Board of Directors when, in their judgment, removal would serve in the Association's best interest. Such directors should be given a 30-day written notice for expulsion and the date a vote will be taken.

ARTICLE III Officers

Section 1 - General: Officers will include a President, President-Elect, Secretary, and Treasurer.

Section 2 - Election and Term of Office: Officers will be elected by the Board of Directors at the annual meeting of the directors. The President-Elect will move to President and call for nominations for a new President-Elect. The Secretary and Treasurer will each serve two year terms and will be elected on opposite years. Each person will serve two years in an officer position and may be re-elected at the end of their term.

Section 3 - Officer Duties:

President - Will preside at all meetings of the Board of Directors and have general and active control of the corporate business and general supervision of the officers.

President-Elect - Will assist with any duties assigned by the President or Board of Directors and in the absence of the President, will have the powers and duties of the President. This person will move to the position of President during the next school year.

Secretary - Will keep minutes of the monthly meetings and will share those minutes with all directors, will see that all notices are given in accordance with the provisions of the bylaws, will be a custodian of the corporate records, and will perform any other duties assigned by the President or Board of Directors.

Treasurer - Will have the care and custody of all funds, securities, evidence of indebtedness and other personal property of the Association; must provide a financial report at each monthly meeting outlining each expense and income since the previous meeting.

ARTICLE IV Indemnification

Section 1 - Directors: Each director who was, is, or is threatened to be made a party to any action, suit or proceeding, whether civil, criminal, administrative or investigative, shall be indemnified and held harmless by the Association against all costs and expenses assuming they acted in a manner reasonably believed to be in the best interest of the Association. In the event of any criminal action or proceeding, such indemnification is authorized if the officer or director had no reasonable cause to believe the conduct was unlawful.

Section 2 - Persons other than Directors: The Board of Directors may authorize indemnification of any person other than a director as they deem appropriate. Such indemnification may be against judgments, fines, or amounts paid in settlement. Determinations of entitlement to indemnification will be made on a case by case basis.

ARTICLE V Miscellaneous

Section 1 - Financial Scholarship: If a family cannot afford the registration fee for a particular sport, they should send a written request to the President or President-Elect asking for financial assistance. Directors will ask for proof of financial status which may include the free & reduced lunch approval letter from school or tax information. Financial scholarships will be given on a case by case basis and may include all or partial assistance. If an athlete receives a financial scholarship but they fail to participate in a majority of the season, they will not be allowed to

apply for the scholarship again unless there were extenuating circumstances that prevented them from finishing the season. Financial scholarships will be given to Malcolm families as funds are available and all decisions will be at the sole discretion of the current MYSA board.

Section 2 - Conflict of Interest Policy: It is a conflict of interest for any director to obtain a direct, personal, financial, or material gain from any activity of MYSA. It is a conflict of interest for any director to take a paid role in any program, facility, or service which receives referrals and other benefits from the operation of the Association. Directors shall not disclose confidential information obtained from MYSA which may result in the private benefit of that director or their business interests.

Section 3 - Fiscal Year & Budget: The fiscal year of the Association is January to December. A budget, including a budget for each sport, shall be developed by the Board each year by the December meeting. Significant projects the Board would like to financially work towards will be assigned a fund in the budget and will be funded accordingly. The financial records should be audited yearly by an outside auditor and/or by two or more directors (excluding officers). Such audit shall be completed and presented to the Board of Directors within sixty (60) days after the closing of the books for the fiscal year.

Section 4 - Allocation of Funds: All funds generated will go into a General Account to be used to fund all MYSA sports and events. Income-related events may include, but are not limited to: sports sign-ups, sponsored tournaments, concessions, and general donations.

Section 5 - Expenditures: Funds outside of normal operating expenses will require approval of the Board prior to any purchase being made. Requests should be submitted in writing to the secretary before the next scheduled monthly meeting. Unapproved expenditures will not be reimbursed.

Section 6 - Fundraising Guidelines: Any fundraising projects must be pre-approved by the board with rationale for the fundraising.

Section 7 - Creation of Teams: Any Malcolm student who wishes to participate in a sport shall not be denied that privilege, regardless of skill level. Coaches, along with the directors, will help divide players to determine team selections. Competitive teams will be created with the goal of player development in mind. The creation of successful, or winning teams, is important but is not the number one priority.

Section 8 - Decorum: The Board of Directors is expected at all times to act professionally and courteously whether at meetings or in the public. Issues of controversy which may be addressed at board meetings shall be handled with the same degree of professionalism and without bias of any director. Where confidentiality is due, the directors are responsible to maintain such confidentiality.

Section 9 - Amendments: The Board of Directors shall have the power to make, amend, and repeal these Bylaws at any regular meeting of the board or at any special meeting called for that purpose.

These revised bylaws have been adopted by the Association on September 1, 2019, as certified by the President and Secretary below:



President



Secretary